



Sony Pictures A Greener World



Sony Pictures Entertainment (SPE) is committed to playing its part to protect the environment for future generations. Sony Pictures A Greener World is the environmental initiative of SPE and supports the Sony Group Corporation's (SGC) Road to Zero environmental plan. In partnership with employees and its global community, the studio is working more sustainably across its facilities and operations, including film and TV productions, supply chain, and the procurement of goods and services.

CURRENT SUSTAINABILITY GOALS

Road to Zero is Sony's global environmental plan, striving to achieve a zero environmental footprint throughout the life cycle of our products and business activities by 2040. More immediately, Sony is committed to using 100% renewable electricity at its business sites and achieving zero scopes 1 and 2 carbon emissions in its operations by 2030. As part of Road to Zero, SPE established 2025 targets. Targets include reducing absolute carbon emissions by 25% from 2018; achieving sustainable production status on feature films and TV productions; using the studio's global reach to raise environmental awareness and inspire action; increasing employee awareness and empowerment; and eliminating single-use plastics.

Corporate Operations

SPE is committed to reducing its environmental impact across its facilities, operations, and supply chain with a focus on key areas including energy, materials, and water.

Renewable electricity is vital to lowering our environmental impact. In the U.S., the studio lot has achieved 92% renewable electricity due to the generation of renewable energy on site and the purchase of renewable energy credits (RECs). In the U.K. offices, 100% of electricity is renewable. SPE has invested in solar panels at the studio lot and currently has solar capacity of approximately 1.8 megawatts, equaling about 10% of its electrical usage. SPE continues to innovate in energy management on the studio lot and in early 2020 activated a 2.5 megawatt battery storage system and continues to retrofit studio and warehouses with energy efficient technology. Additionally, SPE's global corporate facilities are committed to eliminating single-use plastics. This initiative began in 2020 with the elimination of single-use plastic water bottles across global facilities, and as of 2023 94% of surveyed offices worldwide have

achieved this target. Other operation initiatives include installing low-flow plumbing and artificial grass, as well as introducing compostable utensils and containers at all commissaries on the studio lot.

SPE maintains a strategic approach to continuous improvement in environmental performance through its ISO 14001 Environmental Management System. Certified in 2001, SPE is the first and only major studio to achieve this accreditation. ISO 14001's rigorous framework provides a streamlined process to adhere to regulatory requirements, improve efficiencies, reduce costs, increase employee engagement, and promote enhanced environmental practices among suppliers.

Finally, SPE is committed to transparency and is a founding member of the albert consortium's voluntary Studio Sustainability Standard. This tool was created in partnership with Arup to provide guidance and transparency on five key areas: climate, circularity, nature, people, and management. In 2022, the studio lot received an official score of 62%, ranking higher than the average score across surveyed studios. SPE supports independent rankings, participates in industry benchmarking, and recognizes these initiatives as an important component of SPE's commitment to continuous improvement. Additionally, SPE's greenhouse gas emissions are reported publicly through SGC's annual disclosure.

Sustainable Production Program

SPE's global productions strive to minimize carbon emissions and environmental impacts during the creation of content. The lifecycle of a production, from how SPE sources renewable electricity and fuel to how it handles waste and the reuse of materials, is considered. And since no two productions are alike, many SPE shows have developed creative ways to be more sustainable, including the increased use of LED lighting, low-emissions vehicles, renewable diesel, eliminating single-use plastics on and off-set, and starting a "Green Crewmember of the Week" program.

Generally, sustainable production focuses on four steps. These steps lead to a show being awarded 'sustainable production status' to signify its contribution to SPE's sustainability goals:

1. **Training:** Complete an internal or third-party sustainable production training during prep.
2. **Planning:** Establish accountability and create specific production goals.
3. **Sustainability Reporting:** Track carbon emission data and sustainability practices through available local tools.
4. **Carbon Reduction Opportunities:** Complete high-impact initiatives to reduce carbon emissions:

By working with individual feature films and global television productions, SPE implements plans to achieve internal and local sustainable production standards. Crews around the world are engaged in the sustainability conversation and with their support, 79% of productions achieved a sustainable production status in calendar year 2023.

Raise Awareness and Inspire Action

Entertainment has the power to influence cultural norms, so SPE strives to showcase environmentally responsible choices, behaviors, and messages on small screens and big screens alike. SPE has taken home multiple awards for features and television shows from the Environmental Media Association for incorporating sustainable behaviors on screen, including *The Blacklist*, *The Angry Birds Movie*, and *Flint*.

Additionally, SPE uses its marketing efforts to raise awareness and inspire action on the Sustainable Development Goals. SPE has worked alongside the United Nations to support their ActNow campaign through films such as *The Angry Birds Movie*, *Lyle, Lyle Crocodile*, and *Peter Rabbit 2: The Runaway*.

Empower Employees

SPE believes in empowering its employees with resources to be sustainable both at home and at work.

Through global grant programs, interested employees are encouraged to help generate ideas on how to make operations greener and support non-profits with sustainability missions. The Idea to Action Grant has funded reusables in office kitchens, retrofitted lighting controls for energy savings, built workplace community gardens, provided office composting equipment, and launched at-work bike share programs. The Greener World Grant program enables eligible employees to form teams and propose sustainable projects for their preferred non-profit organizations.

Increasing environmental awareness through events and communications is a key part of the employee engagement program. The annual Earth Day concert at the Studio Lot is a cornerstone event to bring awareness to SPE's environmental priorities. Events around the world include educational webinars, in-person guest speakers, and e-waste collection. Monthly global communications provide consistent messaging, and on-site gardens bring employees together to get hands-on experience.

These programs enable all employees to play their part toward A Greener World. For more information, visit www.sonypictures.com/green.